MANCHESTER SOFTBALL LEAGUE

Code of Conduct

By Registering to the Manchester Softball League (MSL), I the Participant, hereby confirm and agree that I wish to be a member of the MSL and in doing so I confirm that:

AS A PARTICIPANT IN THE MSL

1. Be a positive role model for softball at all times and accept responsibility for your actions.
2. Participate within the competition conditions and rules, and in the spirit of fair play.
3. Respect opposition players and officials and treat them with proper regard for their rights and obligations.
4. Refrain from offensive or abusive language and gestures.
5. Accept victory and defeat with dignity.
6. Comply with Umpires' decisions in a professional manner.
7. Cooperate with all official requests to promote and market softball in a professional manner.
9. Refrain from making sexist or racist jokes, jokes about a particular sexual orientation, or jokes about an athlete, Coach's, or other participant's ability.
10. Refrain from making derogatory or demeaning remarks about any athletes, coaches, umpires or other participants.
11. Refrain from using profane, insulting, harassing or otherwise offensive language.
12. Refrain from making sexual innuendos towards any athletes, coaches or participants.
13. Do not tolerate acts of aggression.

UMPIRE'S CODE OF BEHAVIOUR (BASU have their own as well)

1. Respect the rights, dignity and worth of every human being regardless of age, gender, sexual orientation, ethnic origin, religion or ability. Refrain from any discriminatory practices on the basis of age, gender, ethnic origin, sexual orientation, religion or ability.
2. Be professional in your appearance and manner and accept responsibility for all actions taken.
3. Display high standards in language, manner, punctuality, preparation and presentation.
4. Display control, respect, dignity and professionalism to all involved with softball (including athletes, coaches, officials, scorers, administrators, the media, parents and spectators) and encourage other umpires to demonstrate the same qualities.
5. Be courteous, respectful and open to discussion and interaction.
6. Make a commitment to providing quality service to umpiring, by seeking continual improvement of your umpiring knowledge and skill through study, performance appraisal and regular updating of competencies.
7. Operate within the rules and spirit of Softball.
8. Refrain from any form of personal abuse towards athletes. This includes verbal, physical and emotional abuse.
9. Refrain from any form of sexual harassment. This includes explicit, implicit, verbal and non-verbal sexual harassment.
10. Place the safety and welfare of the participants above all else. Ensure that equipment and facilities meet rule requirements and safety standards.
11. Be impartial.
12. Value the individual in sport.
13. Avoid any situation which may lead to a conflict of interest.
14. Show concern and caution towards sick and injured athletes.
15. Encourage inclusivity and access to all areas of umpiring.
16. Be a positive role model for Softball.

SPECTATORS' CODE OF BEHAVIOUR

1. Remember that young people participate in sport for their enjoyment and benefit, not yours.
2. Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome.
3. Respect the decisions of umpires and teach young people to do the same.
4. Never ridicule or scold a young player for making a mistake. Positive comments are motivational.
5. Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players.

6. Show respect for your team's opponents. Without them there would be no game.
7. Encourage players to follow the rules and the umpires' decisions.
8. Do not use foul language, harass players, coaches and umpires.
9. Respect the rights, dignity and worth of every person regardless of their gender, sexual orientation.

Reporting procedures and dealing with breaches
It is important that unacceptable behaviour is dealt with quickly and appropriately. Therefore, if you have a concern and wish to report an incident, please contact the Safeguarding and Welfare Officer.

Relevant policies
This policy should be read in conjunction with the other MSL policies including those on:

- Safeguarding Adults Policy and Procedures
- Safeguarding Children Policy and Procedures
- Anti Bullying

FURTHER INFORMATION
Policies, procedures and supporting information are available on the MSL website**:** https://manchester-softball.co.uk/

Safeguarding and Welfare Officer:
Georgina Greaves
welfare@manchester-softball.co.uk

League Chair:
Luis Arrevillagas
chair@manchester-softball.co.uk

REVIEW DATE
This policy will be reviewed every two years or sooner in the event of legislative changes or revisions to policy and best practice.